



FranklinCovey 2025 Holidays USA

Scheduled holidays will be honored company-wide when possible. However, some departments may need to be fully or partially staffed on scheduled holidays to maintain business operations.

2025 Holidays	Date	Day Observed
New Year's Day	Wednesday, January 1	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20	Monday, January 20
President's Day	Monday, February 17	Monday, February 17
Memorial Day	Monday, May 27	Monday, May 27
Juneteenth	Wednesday, June 19	Thursday, June 19
Independence Day	Friday, July 4	Friday, July 4
Floating Holiday/Pioneer Day (Utah)*	Thursday, July 24	Thursday, July 24
Labor Day	Monday, September 1	Monday, September 1
Thanksgiving	Thursday, November 27	Thursday, November 27
Day after Thanksgiving	Friday, November 28	Friday, November 28
Christmas Eve - half day	Wednesday, December 24	Wednesday, December 24
Christmas Day	Thursday, December 25	Thursday, December 25
Day After Christmas	Friday, December 26	Friday, December 26
New Year's Eve - half day	Wednesday, December 31	Wednesday, December 31

* Eligible employees have one floating holiday each year. With manager approval, this floating holiday may be used for the Utah state holiday, or whatever day you choose.