

**SUMMARY ANNUAL REPORT
FOR
FRANKLIN COVEY CO. EMPLOYEE BENEFIT TRUST**

This is a summary of the annual report of the Franklin Covey Co. Employee Benefit Trust (Employer Identification Number 87-0401551, Plan Number 502) for the plan year 1/1/2022 through 12/31/2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Franklin Covey Co. has committed itself to pay certain medical, prescription drug and dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Vision Service Plan and Prudential Insurance Company of America to pay certain vision, life insurance, temporary disability, long-term disability and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2022 were \$463,755.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 2200 West Parkway Blvd, Salt Lake City, UT 84119 and phone number, 801-817-1776.

You also have the legally protected right to examine the annual report at the main office of the plan: 2200 West Parkway Blvd, Salt Lake City, UT 84119, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.