

# FranklinCovey Holidays 2023

Scheduled holidays will be honored company-wide when possible. However, some departments may need to be fully or partially staffed on scheduled holidays to maintain business operations.

<b>2023 Holidays</b>	<b>Date</b>	<b>Day Observed</b>
New Year's Day	Sunday, January 1	Monday, January 2 (observed)
Martin Luther King Jr. Day	Monday, January 16	Monday, January 16
President's Day	Monday, February 20	Monday, February 20
Memorial Day	Monday, May 29	Monday, May 29
Juneteenth	Monday, June 19	Monday, June 19
Independence Day	Tuesday, July 4	Tuesday, July 4
Floating Holiday/Pioneer Day (Utah)*	Monday, July 24	Monday, July 24
Labor Day	Monday, September 4	Monday, September 4
Thanksgiving	Thursday, November 23	Thursday, November 23
Day after Thanksgiving	Friday, November 24	Friday, November 24
Christmas Eve - half day	Sunday, December 24	Friday, December 22 (observed)
Christmas Day	Monday, December 25	Monday, December 25
Day After Christmas	Tuesday, December 26	Tuesday, December 26
New Year's Eve - half day	Sunday, December 31	Friday, December 29 (observed)

\* Eligible employees have one floating holiday each year. With manager approval, this floating holiday may be used for the Utah state holiday, or whatever day you choose.