



FranklinCovey

## Beneficiary Designations

### I. Employee Stock Purchase (ESPP) – If applicable

**Primary Designation(s)** This designation revokes any previous designation I may have made. Upon my death, I designate that the following beneficiary(s) receive my vested account balance in the above named plan. My balance will be paid according to Plan rules. If more than one beneficiary is listed, the % of benefit must be completed, and must total 100%.

PLEASE PRINT:

Name \_\_\_\_\_ M.I. \_\_\_\_ SS # \_\_\_\_\_ % of Benefit \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_ Relation-ship \_\_\_\_\_

Name \_\_\_\_\_ M.I. \_\_\_\_ SS # \_\_\_\_\_ % of Benefit \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_ Relation-ship \_\_\_\_\_

#### Contingent Beneficiary Designation (Applies only if none of my primary beneficiary(s) are alive at the time I die.)

Name \_\_\_\_\_ M.I. \_\_\_\_ SS # \_\_\_\_\_ % of Benefit \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_ Relation-ship \_\_\_\_\_

### II. Internal FranklinCovey Payments – for all associates

**Primary Designation(s)** This designation revokes any previous designation I may have made. Upon my death, I designate that the following beneficiary(s) receive my final paycheck, reimbursements, and any other FranklinCovey payments due to me at the time of my death.

Name \_\_\_\_\_ M.I. \_\_\_\_ SS # \_\_\_\_\_ % of Benefit \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_ Relation-ship \_\_\_\_\_

Name \_\_\_\_\_ M.I. \_\_\_\_ SS # \_\_\_\_\_ % of Benefit \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_ Relation-ship \_\_\_\_\_

#### Contingent Beneficiary Designation (Applies only if none of my primary beneficiary(s) are alive at the time I die.)

Name \_\_\_\_\_ M.I. \_\_\_\_ SS # \_\_\_\_\_ % of Benefit \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_ Relation-ship \_\_\_\_\_

Associate's Signature: I authorize the above designations.

SIGN HERE →

Associate's Signature \_\_\_\_\_ Printed Name \_\_\_\_\_ Date \_\_\_\_\_